

NORTH HERTFORDSHIRE DISTRICT COUNCIL

DECISION SHEET

Meeting of the Joint Staff Consultative Committee held in the Meeting Room 1,
Town Lodge, Gernon Road, Letchworth Garden City
on Wednesday, 27th September, 2017 at 3.00 pm

1 APOLOGIES FOR ABSENCE

Apologies for absence were received from Kerry Shorrocks (Corporate Human Resources Manager) and Claire Morgan (Staff Consultation Forum).

2 MINUTES - 28 JUNE 2017

IT WAS AGREED: That the Minutes of the Meeting of the Committee held on 28 June 2017 be approved as a true record of the proceedings and be signed by the Chairman.

3 NOTIFICATION OF OTHER BUSINESS

There was no other business.

4 CHAIRMAN'S ANNOUNCEMENTS

- (1) The Chairman welcomed all Members and officers to the Meeting;
- (2) The Chairman reminded all present that, in line with Council policy, the meeting was being audio recorded;
- (3) Members were reminded that any declarations of interest in respect of any business set out in the agenda should be declared as either a Disclosable Pecuniary Interest or Declarable Interest and were required to notify the Chairman of the nature of any interest declared at the commencement of the relevant item on the agenda. Members declaring a Disclosable Pecuniary Interest must withdraw from the meeting for the duration of the item. Members declaring a Declarable Interest which required they leave the room under Paragraph 7.4 of the Code of Conduct, could speak on the item, but must leave the room before the debate and vote.

5 STAFF CONSULTATION FORUM

IT WAS AGREED: That the Minutes of the Staff Consultation Forum held on 5 July 2017, 2 August 2017 and draft minutes for 6 September 2017 be noted.

REASON FOR DECISION: To enable the Joint Staff Consultative Committee to consider any issues addressed by the Staff Consultation Forum.

6 PEOPLE STRATEGY UPDATE: INFORMATION NOTE

The Human Resources Operations Manager presented the Information Note entitled People Strategy Update.

7 LOCAL GOVERNMENT PAY: INFORMATION NOTE

The Senior Human Resources & Contracts Manager presented the Information Note entitled Local Government Pay.

8 DISCUSSION PAPER - SHARED PARENTAL LEAVE

The Senior Human Resources & Contracts Manager introduced a Discussion Paper on Shared Parental Leave.

9 SUGGESTED DISCUSSION TOPICS

The Senior Human Resources & Contracts Manager reminded Members that the discussion topics for the December 2017 and March 2018 meetings were as follows:

December 2017 – Local Government Pension Scheme (The current position and planned changes); and

March 2018 – Apprenticeships (The future for apprenticeships, the Apprentice Levy, Public Sector Targets and Higher Apprenticeships).